

**BOARD OF REGISTERED NURSING**

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**Louise R. Bailey, M.Ed., RN Interim Executive Officer**



**NURSING PRACTICE COMMITTEE MEETING**  
**MEETING MINUTES**

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**DATE:** July 13, 2010

**TIME:** 1:00 PM

**LOCATION:** DCA Headquarters  
1625 North Market Blvd  
Hearing Room S-102  
Sacramento, CA 95834

**COMMITTEE MEMBERS PRESENT:**

Kathrine Ware MSN, RN, ANP-C Chair  
Erin Niemela

**OTHERS PRESENT:**

Janette Wackerly, MBA, RN, NEC Liaison  
Louise Bailey, M.Ed., RN, Interim Executive Officer  
Heidi Goodman, Assistant Executive Officer, BRN  
Badrieh Caraway, RN, NEC  
Geri Nibbs, RN, NEC  
Katie Daugherty, RN, NEC  
Kay Weinkam, RN, NEC  
Kelly McHan, RN, NEC  
Miyo Minato, RN, NEC  
Shelly Ward RN, NEC  
Leslie Moody RN, NEC  
Pat McFarland EO, ACNL  
Bobbie Pierce, Licensing  
Crystal Silva, Licensing  
Nancy Spradling, CSNO  
Candace Campbell, ANA/C  
Kelly Green, CNA  
Myrna Allen, ANA/C  
Vickie Maryatt, RN, MSN, Director American River College  
Nancy Cowne, MS, EdD, Emeritus Director  
April Reed, Samuel Merritt University  
Sue Starck, Carrington College  
Grace Corse, SEIU Nurse Alliance

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Kathrine Ware, Chair opened the meeting shortly after 1:00 pm and the committee members introduced themselves.

**9.0 Review and Approve Minutes:**

- July 13, 2010
- May 18, 2010

**MSC:** Minutes were held over to the next committee meeting for approval.

**9.1 BRN Study of California RNs on Probation 2004-2005**

BRN staff is working with Joanne Spetz and other research staff from the University of California, San Francisco Center for the Health Professions to complete a report on a study of California RNs who either began or extended probation in 2004 or 2005, which totals approximately 275 cases. This study is based on one published in March 2009 in the American Journal of Nursing. The National Council of State Boards of Nursing (NCSBN) worked with six boards of nursing to explore and evaluate what factors might affect the outcomes of remediation, including the likelihood of recidivism. A 29-item data extraction template was used to obtain data on the characteristics of the disciplined nurses, their employment settings, board actions, and remediation outcomes. A control group of nurses who had not been disciplined were used to compare data against the disciplined nurses.

BRN staff began collecting data on the California RNs in October 2009 using a modified version of the 29-item data collection instrument. Some additional data elements were collected which are outlined in the attached study overview. The collected data was provided to UCSF in May 2010 and they have begun working on the data entry and analysis. The final report is estimated to be completed in late October or early November 2010.

**9.2 Barriers to Nursing Student Clinical Practice**

Dr Nancy Cowen MS, EdD, RN Director at Chabot Colleges and President of the Northern California Associate Degree Nursing Director Group provided survey information on items of concern: Cynthia Harrison, RN, MSN, Director Mission College, Vicky Maryatt, RN MSN Director American River College and Roz Hartman MSN, RN Director at College of Marin were involved with producing the survey tool.

In spring 2010 nursing programs were notified of loss of their clinical placements for students in acute care units, OB, Mental Health, Pediatrics, Medical Surgical and Geriatrics. The individual colleges and the number of students affected by clinical placement loss will be discussed as demonstrated in the survey. Clinical placements for fall 2010 have not been confirmed.

Northern Associate Degree Nursing Programs are experiencing difficulty with aspects of nursing student clinical affiliations in acute care and in some instances inability of nursing students to perform glucometer testing, access to medication including routine medications, IV administration and narcotics, access to the electronic medical record, and limiting Bar

Coding Medication Administration. Faculties are experiencing changes in acute care where nursing student learning opportunities have been declining in some hospitals.

### 9.3 Report CALNOC Conference: The Global Reach of Nursing Quality

Collaborative Alliance for Nursing Outcomes, CALNOC, June 23-24, 2010 Conference "The Global Reach of Nursing Quality" was held at the South San Francisco Conference Center.

Keynote address by Craig Clapper, PE, CMO/OE, founding partner and COO Health Performance Improvement spoke about Making Reliability a Reality: Quality Interest in the Patient Safety Culture.

Mary Foley PhD, RN Assistant Director, Center for Research and Innovation in Patient Care, UCSF School of Nursing, addressed CALNOC Medication Administration Accuracy through the art and logistics of naïve observation, planning data collection, leveraging the observational moment, drilling down on distraction, documentation and patient education, using the CALNOC measure to evaluate practice and EHR innovations.

Nancy Donaldson, DNSc, RN FAAN, co-principle investigator, CALNOC, Director, Center for Nursing and Research and Innovation, UCSF School of Nursing, presented Medication Administration Accuracy, the link between safe practices and medical administration errors.

Medication Administration Accuracy a local project that illuminates the problems and interventions in the nurse sensitive factors in medication administration. Seven hospitals from the San Francisco Bay Area participated in an 18 month-long Integrated Nurse Leadership Program, which was designed to improve reliability of medication administration and used the CALNOC Medication Administration Accuracy Tool.

Pam Wells RN, MSN, Vice President and Chief Nursing Officer, Lucille Packard Children's Hospital, Palo Alto, CA presented exemplar-using the CALNOC Medication Administration Accuracy Measure to explore the impact of electronic health record implementation.

**CALNOC** – Mission is to advance global patient care safety, outcomes and performance measurement efforts by: Leveraging a dynamic nursing outcomes database and reporting system; providing actionable data to guide decision making performance improvement, and public policy; conducting research to optimize patient care excellence; building leadership expertise in the use of practice-based evidence.

The following people made a comment:

Victoria Marriot, Director of American River College

Nancy Cowan Pinro, Director of Chabot College

Pat McFarland, Association of California Nurse Leaders

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#### 9.4 Public Comment for Items Not on the Agenda

No public comment was made.

Submitted by:

Janette Wackerly RN  
Janette E. Wackerly, MBA, RN  
Liaison, Nursing Education Consultant

Approved by:

Kathrine Ware MSN, RN, ANP-C  
Kathrine Ware, MSN, RN, ANP-C  
Chairperson

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